humanasset

RECRUITMENT · JOBMATCH.COM.CY

NEW SERVICE

VacancyPlus

Maximum visibility. Screened applications. One fixed fee.

A smart, affordable way to attract talent — only for non-managerial positions.
You keep full control of the interviews and the hire.

Visibility where the candidates already are

Not every role needs a full recruitment project. For non-managerial positions, active job seekers are already searching — what you need is **reach**. VacancyPlus publishes your vacancy on Jobmatch.com.cy, a leading Cyprus job portal and our social media, screens the applications against your specification, and delivers the suitable candidates straight to you. **One fixed annual fee. No commissions. No placement fees.**

01

Live in 24 hours

Your job is formatted and published in the job portals within one working day, so applications start arriving immediately. Ideal for urgent hires.

02

Budget-friendly

One fixed fee per posting — no surprises. A cost-effective alternative when you need visibility and applicant flow.

03

You stay in control

You receive all applications and run the interviews internally. Perfect for teams that prefer to manage their own process.

15 days

Each posting stays live for 15 days across all platforms

1, 3 or 5

Flexible bundles for companies planning several hires this year

12 months

Use your postings whenever you need them, within 12 months

Test first

Gauge candidate interest, salary and requirements before committing

Choose your package

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VacancyPlus Basic

Strong visibility and screened applications, with the process in your hands.

- Your vacancy formatted and published within 24 hours, under the Human Asset name or carrying your own logo
- Advertised on Jobmatch.com.cy plus one leading Cyprus job portal of your choice — Ergodotisi or Carierista
- Promoted across our Facebook and Instagram channels
- Every application screened against your job specification
- The most suitable candidates released to you for interview, with each candidate's consent
- A response report showing how the campaign performed
- All applications delivered on completion of the two-week campaign
- ADD-ON Database search across our 30,000+ CV database
- 15-minute telephone interview
- LinkedIn job slot
- Salary & benefits data

Offered as a package of 1, 3 or 5 positions

All positions in the package are purchased in advance and can be used whenever you need them, within 12 months.

VacancyPlus Premium

BEST VALUE

Everything in Basic, plus a second job portal, telephone interviews, a boosted social campaign and our 30,000+ CV database.

- Your vacancy formatted and published within 24 hours, under the Human Asset name or carrying your own logo
- Advertised on Jobmatch.com.cy plus two Cyprus job portals — Ergodotisi and Carierista
- Promoted as a paid social campaign — boosted posts on Facebook and Instagram, with media spend included
- Every application screened against your job specification
- The most suitable candidates released to you for interview, with each candidate's consent
- **15-minute telephone interview** covering the essential requirements of the role and confirming genuine interest in the salary and working terms offered
- **Database search** — your vacancy sent directly to matching profiles in our 30,000+ CV database
- A response report showing how the campaign performed
- All applications delivered on completion of the two-week campaign
- ADD-ON LinkedIn job slot for wider professional reach
- ADD-ON Salary & benefits data for the role, based on the Human Asset Salary Survey

Offered as a package of 1, 3 or 5 positions

All positions in the package are purchased in advance and can be used whenever you need them, within 12 months.

Add-ons **Database search** — your vacancy sent directly to matching profiles in our CV database of more than 30,000 candidates; an add-on with Basic and included as standard in Premium. **LinkedIn job slot** — a dedicated paid LinkedIn posting that reaches professionals who are not actively searching; available as an add-on with Premium. **Salary & benefits data** — a concise market snapshot for the specific role, showing the salary range and the benefits typically offered in Cyprus, drawn from the Human Asset Salary Survey, so you can advertise at a competitive level and attract the right candidates from day one; available as an add-on with Premium.

What is included Fifteen days of publication on our website, the selected job portals and our social media, screening of every application, a response report, the suitable candidates for interview and delivery of all applications received.

Delivery timeframe The suitable candidates are delivered on completion of the two-week campaign. If the response is not sufficient, we extend the communication of the position by a further two weeks at no extra cost.

Good to know Packages are billed upfront and remain valid for 12 months. Fees are non-refundable once a vacancy has been published. Full package details, fees and terms of service available on request.

Ready to fill your next role?

If you would like to learn more about VacancyPlus, the package details and the fees, simply contact us using the details below. Tell us the position and we will have it live within 24 hours. Need full recruitment for a managerial role instead? Ask us about our complete recruitment service.

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